



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA™**

Thank you to all the chapter presidents who participated in Friday night's activity before the Executive Board Meeting on Saturday. I have listed your answers below each question. Please contact any committee chair, employee, related personal and/or state officer for assistance.

1. What does the State need to do to make your job easier?

personal outreach to chapters

personal visit

state officers visit each biennium – within area

when new with a DKG job, one issue is “don't know what I don't know”

difficult to meet together

how to get chapter members to join committee jobs

“ask them to address issues as state issues”

offer mediation training

Zoom networking sessions for socializing, specific topics, like interest groups

less email attachments, specify which ones need to be copied

liked chapter leadership trainings and website tours

website hard to navigate

not knowing password for website is “sisters”

ask international to drop deceased members from rosters

list of duties in handbook or standing rules

need monthly calendars

less paperwork

interactive forms – need to be revised so when typed on, the wording lines up

list chapters and presidents by location

accept credits, Venmo, PayPal for dues payment

Don't reserve this Holiday Inn again.

members don't think to use state for assistance

less emails

co-presidents both need to receive emails, information

change website

have state visitor to give programs and suggestions

larger state committees

2. A. What do you want your chapter's culture to be?

friendly, collaborative, cooperative, more active

sisterhood, friends who enjoy being together, learning opportunities

inclusive, compassionate, supportive, flexible generous regarding projects

fun, mingle, really know each other, inclusive

inviting, supportive

welcoming  
more working teachers attending  
pleasant  
more younger members  
exciting, fun, and supporting  
relevant

B. Ideas to obtain these culture adjectives

offer shared learning opportunities  
do community service  
support working professionals, mentor younger members as a connection to seasoned members, give grants to teachers  
recognize members, write letters to principals  
ask to help in members' classrooms, offer alike sub-groups, potlucks, game nights, warm-ups with sharing what "no one knows about me," ask what is going on in members' lives, talk while having treats at meetings  
give chapter grants, support teachers in classrooms  
look outside the box for members  
make meetings easy to attend for working professionals and those with children  
include program topics that appeal to younger members (yoga, selfcare), give baskets to working teachers  
give members responsibilities so they feel like they belong, find ways to support all members  
connect working and non-working members by planning programs on how education has changed and discussion of current trends, recognizing badges members have received for attending various functions and share experiences there

3. How do you deal with negativity?

involve as many as possible in decision making, reaching out to new members  
put on a happy face, validate and turn negativity into a positive  
ask more about the complaint and be part of the solution, reach out to member for more support, take time to listen, show empathy and choose not to engage in complaint yet work together for solution,  
talk privately with individual, just listen, try to introduce negative person to others who might turn viewpoint around, turn negative conversation at a meeting with a new activity,  
try to turn negativity into a positive  
smile and offer other ideas  
have a conversation: "tell me more," "how can we change the situation," and "can you help"  
ignore, avoid knee jerk reaction  
discuss and get around the discussion, determine to smile and not let it get you down  
let older members be mentors, use hybrid platforms, form a care team to intervene  
offer surveys to seek more insight, avoid responding to negativity, form a problem solving committee, emphasize the positive

4. How does your chapter celebrate, have fun, build relationships, etc.?  
 go out to dinner after meetings, FOOD, Bernie's Book Bank, activities, events, outings,  
 diaper bank, teacups for you and me  
 garden party, day at the lake, outings (play, party), always share good news at meetings,  
 send out chapter newsletters (Office Depot has good printing prices)  
 hard to do because of age differences and home issues, give different programs for  
 different age groups and realize not all will attend, have programs not dealing  
 with education, create sub groups (book clubs or card groups)  
 build personal relationships, lunch together, go on field trips to museums  
 craft projects, field trips, ice breakers, activities such as a photo scavenger hunt,  
 pick apples, peaches, or blueberries together, decorate pumpkins, give  
 book reviews and travel experiences  
 purse auctions, activities outside meetings  
 have meeting brunches, have hostesses share meeting duties, bring items for service to  
 each meeting  
 have a card team to keep in touch, cooking programs via Zoom, just plain "fun"  
 programs, theater visits, raffles, and meet with other chapters  
 book clubs, breakfast clubs, Zooms Have fun!
5. How do you fundraise for scholarships and grants?  
 add \$10.00 to dues, weigh purses per lb./ounce, travel raffle, host dinners at restaurants  
 (I assume the restaurant gives you a percentage??)  
 purse auction or raffle with a prize inside, bunko night, Culvers share night, general  
 auction, Pringles can decorate like a well for donations at each meeting, "nest  
 box" in which you add money for bragging about something or someone  
 community yard sale, bag sale (made \$300),  
 blueberry project (picked berries and filled preorders – once sold 800 lbs.!), silent  
 auctions with donated items, bake sales, raffles in the community, committees  
 prepare a basket for raffle, garage sale (advertise with fliers, local radio)  
 golf outing, bake sale, now money is in the community foundation so no more fund  
 raising  
 Jewel gift cards, Fanny Mae, memorials  
 auctions, one-time donations from members, get other organizations to match what  
 the chapter donates  
 auction crafts in December, second chance sale of jewelry and scarves  
 holiday auctions, silent auctions, wine pool, theme baskets for silent auction

On the ILSO website:

1. Professional Development Process – home page
2. Grant-in-Aid Revised Application - due Feb. 1, 2023.
3. Call for 2023 convention workshop presenters
4. Call for 2023 tri-fold poster presenters
5. Information about 2023 pre-convention tour
6. Call for chapters to BRAG on ½ poster board to be displayed at the 2023 convention

Numbers 2-6 can be found on the Committees tab, hit tab, select Educational Excellence, hit tab. Questions?

Contact [Adcock.dkgilso@hotmail.com](mailto:Adcock.dkgilso@hotmail.com)